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Why is celebrating cultural diversity important to you?

For me, celebrating cultural diversity is vital for any workplace that is passionate about growth. Growth of a business, in my opinion can only be achieved by driving diversity of thought and celebrating those that contribute to that.

Have there been any moments in your career where you've drawn inspiration from books, historical figures or events?

A book that I consistently draw inspiration from is 'Slay in your lane'. I experience imposter syndrome quite a bit and use the book to help with that. The book really helps with helping me feel secure in my capabilities and confident that I do indeed belong in the spaces where I may feel overwhelmed.

Thinking of your own cultural heritage what are you most proud of?

I am a second generation Jamaican and love so many parts of my Caribbean heritage. Most significantly the strong family unit that I come from, including all of my extended family. My 97 year old Grandfather loves telling stories about how much he has overcome from the point when he first came to the country 70+ years ago. His work ethic and drive is echoed by so many of the Caribbean people that came to the UK and really is something that I am so proud of.

What do you think VBG can do towards creating an inclusive working environment?

Continuing the work on driving diversity amongst leadership - I am a strong believer in 'you can't be what you can't see' and think this is key to driving amazing talent into the business.

We care about people by embracing their individuality and experiences.

